
Berea Human Rights Commission (BHRC) Meeting Minutes

Date: March 26, 2025

Time: 6:00 PM

Location: City Hall Basement

1. Call to Order

The meeting was called to order at 6:00 PM by Chair Sharyn.

2. Roll Call

Members Present: Janel Lakes Davenport, Felecia Ballard, Mim Pride, Sharyn Mitchell

Members Absent: Katie Heckman

Guests: Robin Adams (City of Berea), Mike Edwards (Richmond HRC), Ian Ward (Richmond HRC), Anthony Phelps (Richmond HRC), Kathy Williams, Pat Gailey, Juan Peña (Kentucky HRC), and Dayzaughn Graves (Richmond HRC)

3. Approval of Minutes

Motion: To approve the minutes from the February meeting

First: Felecia

Second: Mim Pride

Vote: All in favor – motion carried

4. New Business

- Name Badge: A name badge needs to be ordered for Mim Pride.

5. Treasurer's Report

Motion: To accept the Treasurer's Report

First: Mim Pride

Second: Felecia

Vote: All in favor – motion carried

6. Old Business

- Juneteenth Event:
 - Sharyn confirmed BHRC has been approved to use the pavilion on June 14th.
 - The City/Tourism will contribute \$1,000 toward the event.
 - Discussion held on possibly moving the event to June 15th.
 - First Friday organization is still willing to assist.
 - Aaron will no longer be holding his concert.
 - Motion: To proceed with holding the event at the pavilion

First: Mim

Second: Felecia

Vote: All in favor – motion carried

- Backup venue discussed: Tolle Building, in case of inclement weather.

7. Presentations

- Pat Gailey – “Abolish Slavery in Kentucky” Initiative:
 - Pat presented on outdated constitutional verbiage related to slavery.
 - Discussed the impact of historical and systemic oppression.
 - Requested BHRC to draft a resolution to be submitted to City Council.
 - Draft resolution was provided; members will review and discuss at the next meeting under Old Business.
- Juan Peña – Training Session:
 - Began around 6:35 PM.
 - Provided overview of Kentucky Commission on Human Rights.
 - Topics covered included: KY Civil Rights Act (KRS 344), protected classes, and discrimination in employment, housing, public accommodations, and financial transactions.
 - Encouraged members to utilize the Commission’s website for complaints and research.
 - Offered to return for more specialized training (e.g., housing).
 - Available for evening online training sessions if needed.

8. Announcements

None.

9. Adjournment

Meeting adjourned at 8:55 PM.

Submitted by: Janel Lakes Davenport, Secretary/Treasurer

Date: April 23, 2025
